

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
157208-2014-AQ-DEN-DANAK-CC6

Valid:
28 March 2026 – 27 March 2029

Belongs to main certificate number:
157208-2014-AQ-DEN-DANAK

This is to certify that the centrally implemented management system for

HR-Master

Hjulmagervej 55, 9000 Aalborg, Denmark

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following site scope:

HR-services within organization and people development, and recruitment

Place and date:
Hellerup, 09 March 2026



For the issuing office:
DNV - Business Assurance
Tuborg Parkvej 8, 2., 2900 Hellerup, Denmark



Jesper Schultz
Management Representative